

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting – 6:00 p.m. – June 20, 2011
Gregory Elementary School
301 Gregory Avenue
FINAL AGENDA

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on May 10, 2011.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and by e-mail to the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 6, 13 and 15, 2011 (Att. #1)

IV. SUPERINTENDENT’S AND/OR BOARD’S REPORTS

A. Student Recognitions

B. First Reading of the Following Board Policies:

Media	1110.00
District Publications	1111.00
Distribution of Materials by Pupils and Staff	1140.00
Local Units	1410.00
Research, Evaluation and Planning	2240.00
Nepotism	4112.80
Drugs, Alcohol, Tobacco (Substance Abuse)	5131.60
Pupil Safety	5142.00
Equal Educational Opportunity	5145.40
Non-Discrimination/Affirmative Action	6121.00
Family Life Education	6142.01
Physical Education and Health	6142.04
Conflict of Interest	9270.00

C. Second Reading of the Following Board Policies:

Visitors	1250.00
Budget Planning, Preparation and Adoption	3100.00
State Funds – Federal Funds	3220/3230.00
Payment for Goods and Services	3326.00
Relations with Vendors	3327.00
Petty Cash Funds	3451.00
Operation and Maintenance of Plant	3510.00
Evaluation of Business and Noninstructional Operations	3600.00
Recruitment, Selection and Hiring	4111.00
Certification	4112.20
Conduct – Discipline	5131.00
Public Statements – Bylaw	9020.00
Qualifications and Requirements of Board Members	9111.00
Minutes	9326.00

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) Superintendent recommends approval of the following resignation(s):

Kristin Woodard, Spanish Teacher, Hazel Avenue School, effective 6/30/11

Deborah Krause, Supervisor of Science K-12 and Math 9-12, effective 60 days or sooner

2. Rescissions

- a.) Superintendent recommends approval of the following rescission(s):

Krystina Aiello, Grade 1 Teacher, St. Cloud School, maternity leave replacement, effective 9/1/11-6/21/12

3. Appointments

- a.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:**

Constance Salimbeno, Director of Student Support Services, MA+32-6, \$121,743, effective 7/1/11 (replacement)

Annette Dade, Interim Assistant Principal, WOHS, effective upon the commencement of, and for the duration of, the maternity leave of current Assistant Principal (actual dates to be determined)

Ryan Del Guercio, Acting Dean, WOHS, effective upon the commencement of, and for the duration of, the maternity leave of current Assistant Principal, as per contract (actual dates to be determined)

Rishi Ramchandani, District Network Surveillance & VoIP Coordinator, \$69,055.36, effective 7/1/11 (new title – replacing existing position)

Veronica Traversari, Spanish Teacher, Gregory/Hazel Schools, MA+48-11, \$94,857, effective 9/1/11 (replacement)

Caitlin Quinn, Kindergarten Teacher, Gregory School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/11-3/30/12 (replacement)

Ida DelGuercio, Administrative Assistant, Special Services, Step 10 Column 5, \$62,080, effective 7/1/11 (salary adjustment)

Rose O. Ahaneku, Resource Room Aide, WOHS, BA-1, \$26,140, effective 9/1/11-6/30/12 (replacement)

Theresa Galati, Special Education Teacher Aide (Resource), Mt. Pleasant School, MA-1, \$28,081, effective 9/1/11 (additional)

Danielle Cleary, Special Education Teacher Aide (Resource), Mt. Pleasant School, BA-1, \$26,140, effective 9/1/11 (additional)

Jennifer Barta, Special Education Teacher Aide (Resource), Mt. Pleasant School, MA-1, \$28,081, effective 9/1/11 (additional)

Michael Schiavo, Jr., Special Education Teacher Aide (Autistic), School TBD, BA-8, \$28,450, effective 9/1/11 (replacement)

Doris Foster, Greeter, WOHS, at the hourly rate of \$16.08, not to exceed 6 hours per day, effective 6/6/11 (replacement)

Brian Reddington, Greeter, Pleasant Valley Way, WOHS, at the hourly rate of \$16.08, not to exceed 6 hours per day, effective 9/1/11

Edwin Torres, Maintenance, WOHS, Step 4, \$42,000, effective 7/1/11 (replacement)

Christyn Scillieri, Kindergarten Teacher, Hazel School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/11-12/31/11 (replacement)

Krystina Aiello, Grade 5 Teacher, St. Cloud School, MA-1, \$51,256, effective 9/1/11-6/30/12 (replacement)

Mary Beth Olsinski, Grade 1 Teacher, St. Cloud School, BA-1, at the per diem rate of \$240, effective 9/1/11-6/21/12(replacement)

Juan Saker, Lunch Aide, Hazel School, \$16.08 per hour, not to exceed 2 hours per day, effective 5/23/11 (replacement) (also employed as Night Shift Custodian, Mt. Pleasant School)

Elicia Baker, Language Arts Teacher, WOHS, MA-1, \$51,256, effective 9/1/11 (replacement)

Jesse Aporta, Language Arts Teacher, WOHS, BA-1, \$48,000, effective 9/1/11 (additional)

Mercedes Asqui, Instructional Aide, Resource, Redwood School, MA-11, \$31,881, effective 9/1/11 (additional)

Dena Russo, .5 Basic Skills, Mt. Pleasant School, .5 Basic Skills, Pleasantdale School, MA-2, \$51,600 effective 9/1/11 (Mt. Pleasant/replacement, Pleasantdale/new)

Summer Work 2011, Guidance (Att. #2)

- Middle Schools, \$9,600
- WOHS, \$8,000

Judith Jessup, Administrative Assistant, WOHS, stipend for National Association of Educational Office Personnel, \$2,351, effective 5/15/11

Co-Curricular Assignments, Hazel School, for the 2011-2012 school year:

- Karen Wagaman, Conflict Resolution Advisor, \$1,359.00
- Karen Lott, Student Council Advisor, \$1,359.00

Co-Curricular Assignments, Gregory School, for the 2011-2012 school year:

- Conflict Resolution Advisors, \$226.50 each:
 - Stella Jemas
 - Diane Lauterback
 - Sue Madurski
 - Sarah McIntosh
 - Lisa Rodino
 - Nola Young

Co-Curricular Assignments, Gregory School, for the 2011-2012 school year (continued):

- Student Council Advisors \$453.00 each:
 - Stella Jemas
 - Diane Lauterback
 - Jim Weidenborner

Co-Curricular Assignments, Redwood School, for the 2011-2012 school year:

- Conflict Resolution Advisors \$453.00 each:
 - Melissa Montanez
 - Donna Nicinski
 - Kristen Dunleavy
- Student Council Advisor, \$1,359.00:
 - Gerald Powers

Co-Curricular Assignments, RMS, for the 2011-2012 school year:

- Rescind Jennifer Marino, Conflict Resolution/Peer Mediation co-advisor
- Appoint Debra Coen, Conflict Resolution/Peer Mediation sole advisor, \$1,359

Co-Curricular Assignments, LMS, for the 2011-2012 school year:

- Rescind Kristine Weinberger, Fall Cheerleading Coach
- Appoint Jaclyn Morgan, Fall Cheerleading Coach, \$4,688.00
- Rescind Jaclyn Morgan, Winter Cheerleading Coach
- Appoint Kristine Weinberger, Winter Cheerleading Coach, \$4,688.00

Team Leader Positions, Edison School, for the 2011-2012 school year, \$2,611 each:

- Jennifer Blume
- Donna Cocchiere
- Kenneth Nolan
- Thomas Perrone

Nicole Handler, Case Manager (School Psychologist), 4 days summer work in the Guidance Department at the per diem rate of \$400 (Att. #3)

Jasmine Maldonado, Co-op Summer Appointment, for the period 7/5/11-7/28/11, 16 hours per week, at an hourly rate of \$8, for a total of \$480

Staff to provide home instruction on an “as needed” basis for the 2010-2011 school year (Att. #4)

Related Services, Summer 2011, as per attached (Att. #5)

ABA Home Instruction, Summer 2011, as per attached (Att. #6)

The following addition(s) to the 2010-2011 Substitute List:

- Helaine Spitzer Secretary

Staff Assignments, Extended School Year 2011:

- Jill Deardoff, Special Education Teacher, \$49/hour

Frank Ianucci, Math Teacher, WOHS, Summer Work, \$2,500 stipend payable through the SLC grant (Att. #7)

Darlene Berg, Math Coach, Summer Work, \$2,760 as per the attached (Att. #8)

4. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:**

Jose Espinoza, Night Shift Custodian, Washington School, medical leave of absence, effective 6/20/11 until released by physician

Jennifer McCarthy, Instructional Aide, Gregory School, maternity leave of absence, effective 9/6/11-3/6/12

Amy Drost, School Psychologist, Mt. Pleasant School, maternity leave of absence, effective 9/19/11-1/2/12

Maria Cruz, Custodian, Redwood School, medical leave of absence, effective 6/6/11-7/6/11

5. Transfers

- a.) Superintendent recommends approval of the following transfer(s):**

Building to Building transfers for the 2011-2012 school year as per the attached (Att. #9)

B. CURRICULUM AND INSTRUCTION

- 1. Recommend approval of curriculum writing projects for a total amount of \$23,010, as per attached (Att. #10)**

C. FINANCE

- 1. Recommend acceptance of donation of \$1,000 by Gregory School PTA toward the purchase of Auditorium Risers.**
- 2. Recommend acceptance of donation of \$5,000 by Joe and Oriana Polumbo for the purchase of Smartboards for Mt. Pleasant School.**
- 3. Recommend acceptance of donation of The Tool Shed by Edward Ayuso, in honor of his children, Alivia and Eddie, to the garden at Redwood School.**

4. Recommend approval of the 6/20/11 Bills Lists: (Att. #12)

Payroll/Benefits	\$ 3,821,735.11
Transportation	\$ 194,061.67
Special Ed. Tuition	\$ 97,037.23
Instruction	\$ 79,358.83
Facilities	\$ 169,393.96
Capital Outlay	\$ 19,128.95
Grants	\$ 172,975.94
Food Service	\$ 316,385.99
Textbooks/Supplies/Athletics/Misc.	<u>\$ 112,628.87</u>
	<u>\$ 4,982,706.55</u>

5. Recommend approval of submission of application of Carl D. Perkins Grant for the 2011-2012 school year in the following amount: (Att. #13)

Gross Allocation:	\$47,234
County Vocational Schools:	<u>\$ 269</u>
West Orange Allocation	\$46,965

6. Recommend approval of resolution authorizing reimbursement of Board Members for Cost of Criminal History Background Check (Att. #14)

7. Recommend approval of services for classified students for the 2010-2011 school year, in an amount of \$9,981, as per the specifications in the attached (Att. #15)

8. Recommend approval of tuition for the 2011-2012 School Year, including Extended School Year, Out-Of-District placements, as per the attached (Att. #16)

9. Recommend acceptance of Applications for Absence for School Business requests for Board of Education approval as per state mandate (Att. #17)

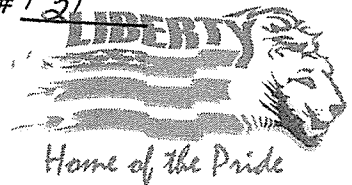
10. Recommend approval of proposal by Scarinci Hollenbeck for legal services in connection with a proposed energy efficiency and solar energy project at an hourly rate of \$175, for a total amount not to exceed \$7,500 without additional authorization. (Att. #18)

11. Recommend approval of parental transportation contracts for student transportation for Summer 2011, in the amount of \$5,064.44, as per attached (Att. #19)

12. **Recommend approval for staff members to attend the Anti-Bullying Regional Training Session presented by the New Jersey School Boards Association on June 30, 2011 at a cost of \$995 (Att. #20)**
13. **Recommend approval submission Security Drill Statement of Assurance to the County Office of Education (Att. #11)**
14. **Acceptance of School Bus Emergency Evacuation Drill Reports (Att. #21)**

D. REPORTS

- VI. **REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**
- VII. **MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on July 19, 2011 at the Administration Building.**
- VIII. **PETITIONS AND HEARINGS OF CITIZENS**
- IX. **ADJOURNMENT**



WEST ORANGE PUBLIC SCHOOLS LIBERTY MIDDLE SCHOOL

1 Kelly Drive
West Orange, NJ 07052
(973) 243-2007
(973) 243-2743 Fax

Robert J. Klemt, Principal
Lionel O. Hush, Jr., Assistant Principal

Dr. Cavanna,

Upon analyzing the progress made in the scheduling procedure for the upcoming school year it is apparent that the middle schools are in need of Guidance staff hours during the summer. As of today there are still a number of "kinks" that need to be ironed out and with guidance just receiving the incoming student names/recommendations there is still a significant amount of work to be done. I am requesting 4 days during the summer for our Guidance staff to complete the scheduling for the opening of the 2011 school year. To facilitate this need the financial commitment of the district would consist of two staff members per middle school being paid four hundred dollars a day, which consists of six hour work days, for four days during the summer. This would equate to Three thousand two hundred dollars per middle school. Thank you for your time and attention.

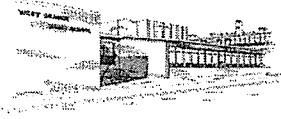
Roosevelt - 2 staff/school x \$400/day x 4 days = \$3200
Liberty - 2 staff/school x \$400/day x 4 days = \$3200
Edison - 2 staff/school x \$400/day x 4 days = \$3200

Total financial commitment = \$9600

Yours truly,

Lionel O. Hush, Jr.,
Assistant Principal

West Orange High School
 Arthur J. Alloggiamento, Principal



To: Dr. Anthony Cavanna
From: Arthur J. Alloggiamento
Date: June 17, 2011
Re: Request for Summer Work 2011 – Addendum Revised

Given the complexities of scheduling the Smaller Learning Community 9th year program, which includes such new courses as 9th year Seminar, Learning Strategies in Math, Learning Strategies in Language Arts and Personal Finance, we are requesting additional days for counselors to work during the summer to make certain 9th grade schedules are totally reflective of student needs.

If you agree, would you kindly include this on the agenda for the June 20th BOE meeting.

Thank you for your continued support.

Name	Summer Function	Request	Salary (As per present contract)
10 Guidance Counselors: Aldo Casale Kathleen Flynn Kathryn Furey Lesley Chung Louis Pallante Tiffany Goodson Margaret Fahey M. Fernandez-Perez Vacancy 1 (TBD) Vacancy 2 (TBD)	Accurately program 9 th grade students so that their schedules reflect needs as per goals of Smaller Learning Community grant.	2 days each	\$8,000 (2days @\$400 for 10 counselors)

c: Mark Kenney
 Kathy Papa
 Eric Price
 Tom Shea
 Annette Dade

WEST ORANGE PUBLIC SCHOOLS
DEPARTMENT OF STUDENT SUPPORT SERVICES

Public Agenda
Date: 6/20/11
Attachment # 2

179 Eagle Rock Avenue • West Orange • New Jersey • 07052
Telephone: 973-669-5400 Ext. 231
Fax: 973-669-8601

MS. CONSTANCE SALIMBENO, SUPERVISOR, PRESCHOOL, K-8

MRS. DAWN RIBEIRO, SUPERVISOR, 9-12

To: Dr. Anthony Cavanna

From: Dawn Ribeiro

Date: June 9, 2011

Re: Agenda Item
(Approval of Summer Guidance Work for Case Manager)

Below is a list of staff (Child Study Team) that is recommended to work for four days during the summer months in the Guidance Department to rectify student schedules. The rate is the current summer guidance rate of \$400 per day.

- Nicole Handler (School Psychologist)

cc: Peggy Simmons, Payroll Dept.
Denise Keastead, Payroll Dept.
Iris Zaback, Human Resources

WEST ORANGE PUBLIC SCHOOLS
DEPARTMENT OF STUDENT SUPPORT SERVICES

Public Agenda
Date: 6/20/11
Attachment # 4

179 Eagle Rock Avenue • West Orange • New Jersey • 07052
Telephone: 973-669-5400 Ext. 20539
Fax: 973-669-8601

MS. ELIZABETH MADDALENA, DIRECTOR

MS. CONSTANCE SALIMBENO, SUPERVISOR, PRESCHOOL, K-8

MRS. DAWN RIBEIRO, SUPERVISOR, 9-12

MEMORANDUM

DATE: June 13, 2011
TO: Anthony Cavanna, Superintendent
FROM: Joanne Pollara
Principal
SUBJECT: Agenda Item
Approval of Home Instruction for Certified Teaching Staff

Recommend approval for the attached list of staff to provide home Instruction, on an "as needed" basis, for the 2010-2011 school year.

EM: idg

C: Peggy Simmons, Payroll Dept.
Denise Keastead, Payroll Dept.
Kathy Papa

Applicants to provide Home Instruction – 2010-2011 School Year

District Employees

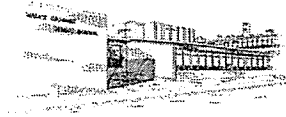
<u>Name</u>	<u>Where Employed</u>	<u>Certifications</u>
William O'Toole	Liberty	HQT: English/Art/History
Lauren Porter	Roosevelt	HQT: Mathematics
Carol Sadler	Roosevelt	HQT: Social Studies/Reading
Michael Fess	WOHS	HQT: English
Young Kim	WOHS	HQT: Math

Public Agenda

Date: 6/20/11

Attachment # 7

West Orange High School
Arthur J. Alloggiamento, Principal



To: Dr. Anthony Cavanna
From: Arthur J. Alloggiamento
Date: June 14, 2011
Re: Summer Stipend for Frank Ianucci

Through SLC grant monies, we would like to employ Frank Ianucci during the summer to develop a number of online courses and to provide some professional development for a number of our teachers. For these services we would like to pay Mr. Ianucci a stipend of \$2,500.

Thank you for your consideration.

c: Annette Dade
Fil Santiago

*The Public Schools
West Orange, New Jersey*

Public Agenda

Date: 6/20/11

Attachment # 1/8

To: Dr. Anthony Cavanna, Superintendent
From: Donna Rando, Ed.D., Assistant Superintendent *DR*
Date: June 17, 2011
Re: Summer Hours for Darlene Berg

Please advise if Darlene Berg has permission to work 10 days from July 1, 2011-August 31, 2011 to coordinate and facilitate the training, and assist in the curriculum implementation of *Everyday Mathematics 3* and *Connected Mathematics* at the contractual rate of \$276.00/day, for a total of \$2760.00.

Thank you.

West Orange Board of Education Transfer List
6/20/2011

**BUILDING-TO-BUILDING EMPLOYEE TRANSFERS
 FOR THE 2011-2012 SCHOOL YEAR**

All transfer information will be used to update and maintain the following:

1. Systems 3000 Visual Personnel Database
2. Email accounts
3. AESOP
4. Payroll Department
5. Phone extensions
6. Building Directories

Employee Being Transferred	From		To		Effective Date of Transfer
	Location	Grade/Subject	Location	Grade/Subject	
Lisa Szymanowski	Central Office	Admin Asst Special Services	WOHS	Admin Asst Special Services	July 1, 2011
Carmen Fraguas	Central Office	Admin Asst Special Services	Transportation	Admin Asst in Transportation	July 1, 2011
Eileen Aker	Gregory/Hazel	½ time Reading Specialist ½ time Special Education	Gregory	Reading Specialist—Full time	Sept 2011
Susan Wright	Gregory/St Cloud/Washington	LDTc	WOHS	LDTc	Sept 2011
MaryAnn Maccarino	Mt Pleasant	Physical Education and Health	Washington	Special Education Resource	Sept. 2011
Amy Drost	Mt Pleasant	Psychologist—Full Time	Washington /Mt Pleasant	Psychologist	Sept 2011
Nicole Jusulavage	Mt Pleasant	Inst Aide	Gregory	Inst Aide	Sept 2011
Eileen Duggan	Mt Pleasant	Inst Aide	Gregory	Inst Aide	Sept 2011
Carol Ruggiero	Pleasantdale	Grade 3	Gregory	Grade 5	Sept 2011
Cindy Rothbaum	Pleasantdale/Gregory	Social Worker	Liberty/Roosevelt	Social Worker	Sept 2011
Paula Correia	Pleasantdale	Inst Aide	Mt Pleasant	Inst Aide	Sept 2011


Employee Being Transferred	From		To			Effective Date of Transfer
	Location	Grade/Subject	Location	Grade/Subject	Grade/Subject	
Ralph Salvatore	Redwood	Basic Skills-Full Time	Redwood/Roosevelt	Basic Skills		Sept 2011
Elizabeth Levenberg	Redwood	Psychologist	Redwood/Hazel-1 day	Psychologist		Sept 2011
Joyce Andreula	St Cloud	Special Education Inclusion Grade 5	Pleasantdale	Special Education LLD K-1		Sept 2011
Vicky Bauer	Washington	Physical Education/Health	Roosevelt	Physical Education/Health		Sept 2011
Stephanie Suriano	Liberty	7th Grade Science	WOHS	Chemistry		Sept 2011
Lisa Struncis	Liberty	Guidance	St. Cloud/Mt Pleasant	Guidance		Sept 2011
Avis Gibbons-Williams	Liberty	Special Education Aide	WOHS	Special Education Aide		Sept 2011
John Maccarino	Liberty	Tech Education	WOHS	Tech Education		Sept 2011
Lionel Hush	Liberty	Assistant Principal	Roosevelt	Principal		July 1, 2011
Shari Kramer	Liberty	Social Worker	Washington Mt Pleasant	Social Worker		Sept 2011
Maria Vagias	Roosevelt	Business Education	WOHS	Business Education		Sept 2011
Ida DelGuercio	WOHS	Admin Asst Special Services	Central Office	Admin Asst Special Services		July 1, 2011
Christopher Banta	WOHS	Tech Education	Liberty	Tech Education		Sept 2011
Steve Vanderploeg	WOHS	Health Education	Washington	Physical Education		Sept 2011
Kelly Rox	WOHS	Business Education	Roosevelt	Business Education		Sept 2011

Employee Being Transferred	From		To		Effective Date of Transfer
	Location	Grade/Subject	Location	Grade/Subject	
Danielle Tracy	WOHS	Physical Education/Health	Liberty	Physical Education/Health	Sept 2011
Colleen Grandinetti	Out of District	LDTTC	Mt Pleasant /Washington	LDTTC	Sept 2011
Jan Kamper	Out of District	Social Worker	WOHS Gregory	Social Worker	Sept 2011

*The Public Schools
West Orange, New Jersey*

Public Agenda
Date: 6/20/11
Attachment # 10

REVISED

To: Dr. Anthony P. Cavanna, Superintendent
From: Donna Rando, Ed.D., Assistant Superintendent 
Date: June 14, 2011 (Revised 6/20/11)
Re: Curriculum Writing Projects

The following curriculum writing projects have been recommended by the Curriculum Council for approval:

Title of Project	Writer's Name	# of Hours	Cost (\$39./hr)
Survey of Paralegal Studies	Natasha Gialanella	30	\$1,170.00
Life Skills, Grade 8	Sharon Ortiz	20	\$780.00
Learning Strategies in Language Arts	Jennifer Ryden	20	\$780.00
Learning Strategies in Language Arts	Jo Ann Andrasko	20	\$780.00
Learning Strategies in Mathematics	Katelyn Busby	20	\$780.00
Learning Strategies in Mathematics	Kerri Coyne	20	\$780.00
Mathematics, K-2 (Kindergarten)	JoAnn Mace	30	\$1,170.00
Mathematics, K-2 (Kindergarten)	Lisa Brattoli	30	\$1,170.00
Mathematics, K-2 (Grade 1)	Amanda Hegedus	30	\$1,170.00
Mathematics, K-2 (Grade 1)	Patricia Villarosa	30	\$1,170.00
Mathematics, K-2 (Grade 2)	Michele DeBlieck	30	\$1,170.00
Mathematics, K-2 (Grade 2)	Barbara Popple	30	\$1,170.00
Mathematics, K-2 (Resource Room)	Jennifer Marchesi	30	\$1,170.00
Mathematics, K-2 (Grades K-2)	Darlene Berg	30	\$1,170.00
9 th Year Seminar	Erica DePalo	20	\$780.00
9 th Year Seminar	Rachel Ostanski	20	\$780.00
Foods for Fitness, A&B	Nancy Donnelly	30	\$1,170.00
Foods for Fitness, A&B	Susan Marshall	30	\$1,170.00
Multicultural Foods, A&B	Dora Wong Macias	60	\$2,340.00
Advanced Placement Psychology	Lauren Feehan	60	\$2,340.00

WEST ORANGE PUBLIC SCHOOLS
Office of the Superintendent
179 Eagle Rock Avenue
West Orange, New Jersey 07052

To: Mark Kenney, School Business Administrator

From: Dr. Anthony P. Cavanna

Date: June 9, 2011

Re: Carl D. Perkins Grant

Please place the following on the Board of Education Meeting Agenda of Monday, June 20, 2011, under *Finance*.

Recommend approval to apply for the Carl D. Perkins Grant for the academic year 2011-2012 in the following amount:

Gross Allocation: **\$47,234.**
County Vocational Schools: \$269.
West Orange Allocation: \$46,965.



RECEIVED

JUN 08 2011

State of New Jersey
DEPARTMENT OF EDUCATION
PO Box 500
TRENTON, NJ 08625-0500

SUPERINTENDENT'S OFFICE

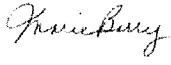
CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

CHRISTOPHER D. CERF
Acting Commissioner

June 2, 2011

TO: Chief School Administrator
WEST ORANGE TOWN Public Schools

FROM: Marie Barry, Director 
Office of Career and Technical Education

SUBJECT: Preliminary FY12 Perkins Secondary Grant Allocations
Carl D. Perkins Career and Technical Education Act of 2006
U.S. Department of Education, CFDA # 84.048A

SECONDARY NONCOMPETITIVE PRELIMINARY FY12 ALLOCATION (NET): \$46,965

The Carl D. Perkins Career and Technical Education Improvement Act of 2006 (the Act) provides funds to states for distribution to local education agencies with approved career and technical education (CTE) programs. The allocation amount above is the preliminary net allocation available for your district to use, through the Perkins application process, to support approved CTE programs during academic year 2011-2012 (FY12), either as a single entity or as a member of a consortium. This year, the state's allotment for the Perkins grant has been reduced. Beyond a funding reduction from the federal government, other factors that contribute to a lower allocation include changes in the federal census data and the reported numbers of students served by the district and/or by other institutions.

A district is eligible to apply for funds allocated according to a formula established in Section 131 of the Act. The funding formula was derived using the most updated federal census data reflecting the 2009-2010 school district boundaries and local district CTE enrollment data. As required by the Act, seventy percent of the funds were allocated according to the number of school district residents, ages 15-19, whose families are below the federal poverty level. Thirty percent of the funding was determined using the general population figures, ages 15-19. From that "gross allocation," funds were allocated to the entities that provided the CTE instruction for the students. Agencies or schools serving students outside the local district, such as a county vocational school, a special services district, charter school, or the Katzenbach School, received a portion of the district's gross allocation based upon the number of district CTE students served by that agency. The following table shows how the gross allocation was distributed to determine the district's net allocation:

Gross Allocation: \$47,234	Numer of CTE Students Served	Allocation Amounts
School(s) Receiving Students:		
County Vocational Schools	9	\$269
State Agencies/ Special Services Districts	0	\$0
Charter Schools	0	\$0
Local District (Net Allocation) This is the amount to be budgeted		\$46,965

c: Rochelle Hendricks
Executive County Superintendent
Anne Corwell
Robyn Kay
WIB Director
Perkins Program Officer

**Reimbursement of Board Member for Cost of Criminal History Background Check
June 2011**

- WHEREAS,** Assembly Bill 444, signed into law on May 26, 2011, disqualifies members of boards of education or members of charter school boards of trustees from serving in office if they have been convicted of certain crimes; and
- WHEREAS,** The statute also requires members to undergo criminal history background checks and to pay the cost of such investigations; and
- WHEREAS,** Assembly Bill 444 permits local boards of education to reimburse individual members for the cost of criminal history background investigations; and
- WHEREAS,** State law (N.J.S.A. 18A:12-4) prohibits the compensation of local board of education members; and
- WHEREAS,** Members of the West Orange Board of Education devote significant time and substantial effort to the governance of the district's public schools; and
- WHEREAS,** The West Orange Board of Education believes that individual school board members, who are uncompensated, should be reimbursed for the cost of the criminal history background investigation, which are necessary to continue serving in office. So, therefore be it
- RESOLVED,** That the West Orange Board of Education, authorizes reimbursement of individual members for the cost of the criminal history background investigations required by Assembly Bill 444; and be it further
- RESOLVED,** That the West Orange Board of Education through its policy adoption process will add the following language to its Bylaws at File Code 9111.00, "Qualifications and Requirements of Board Members," Clause I:
- I. He/she has not been disqualified due to the conviction of a crime or offense listed in N.J.S.A. 18A:12-1. In order to fulfill this requirement:
 1. Each member of the board of education, within 30 days of the election or appointment to the board shall undergo a criminal history background check investigation for the purpose of ensuring that the member is not disqualified for membership due to a conviction of a crime or offense pursuant to the statute listed above; and
 2. The board shall reimburse the member for the cost of the criminal history check, including all costs for administering and processing the check. **

And be it further

RESOLVED, That a copy of Bylaws File Code 9111.00 as proposed for amendment be attached to this resolution. **

The Public Schools
West Orange, New Jersey

Public Agenda
Date: 6/20/11
Attachment # 7

To: Dr. Anthony P. Cavanna, Superintendent

From: Donna Rando, Ed.D., Assistant Superintendent *DR*

Date: June 9, 2011

Re: Agenda Item

Please place the following on the West Orange Board of Education Meeting agenda of June 20, 2011 under "Finance."

"Recommend acceptance of *Application for Absence for School Business* request(s) submitted for Board of Education approval."

Date(s)	Conference	Location	Teacher/ Administrator	Total Travel Amount
July 11, 2011- July 14, 2011	Summer Intermediate/Middle Literacy Institute	Cambridge, Mass.	Tonio Favetta	\$1561.00
July 11, 2011- July 14, 2011	Summer Intermediate/Middle Literacy Institute	Cambridge, Mass.	Carolyn O'Connor	\$1561.00
July 18 2011- July 21, 2011	Literacy Coaches Institute	Cambridge, Mass.	Terry Granato	\$1671.00*

*Title I Funds

C: Mr. M. Kenney

WILLIAM C. SULLIVAN, JR., Counsel
wsullivan@scarincihollenbeck.com
Direct Phone: 201-623-1228

Public Agenda
Date: 6/20/11
Attachment # 18

May 19, 2011

Mark Kenney
Business Administrator/Board Secretary
Township of West Orange
Board of Education
District Administration Building
179 Eagle Rock Avenue
West Orange, NJ 07052

**Re: Scarinci Hollenbeck
Professional Services – Energy Efficiency and Solar Energy**

Dear Mr. Kenney:

Pursuant to your request, I am pleased to provide you with the following proposal for legal services in connection with a proposed energy efficiency and solar energy project on facilities owned and operated by the West Orange School District. We look forward to working with the District on this new, challenging and exciting initiative.

By way of background, Scarinci Hollenbeck has been providing legal services to public entities since its founding in 1988 and has achieved a high level of recognition for its work with public entities throughout the State of New Jersey. Our firm currently services over 50 public entities, including some of the largest municipalities and counties in this State, as well as numerous planning and zoning boards, economic development authorities, school boards, utility authorities and other public entities at every level of municipal and county government. The firm recognizes that the legal issues facing public entities today continue to increase in complexity and significance. At the same time, budgetary constraints require public entities to become increasingly sensitive to all public expenditures, including the cost of securing competent legal representation. We service our public entity clients with these issues in mind, offering the experience and specialization necessary to service them in a cost effective and professional manner. We have developed strong working relationships with our public entity clients and have been very successful in our representation. As such, we have served many of the same clients for numerous years – some for a decade or more. We presently represent the Township of West Orange as labor counsel.

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May 19, 2011

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Our public entity representation includes compliance with local public contracting laws. We also represent private entities involved in public contracting so we have developed a great deal of experience with public contract law compliance and performance.

With respect to energy efficiency and renewable energy, our Renewable Energy and Green Initiatives Law Group focuses the considerable experience and capabilities of the firm's attorneys specializing in energy law, environmental law, real estate law, and land use law, to provide clients with a broad range of legal services needed to understand these new issues and to take advantage of the opportunities that may be available if they choose to implement energy efficiency or renewable energy projects. We assist public entities and businesses in evaluating state and federal incentives that may make investment in these technologies a responsible decision. We draft the relevant contracting documents, review proposals and negotiate contracts for these systems. Over many years, our attorneys have guided complex and challenging projects, including both conventional and renewable energy projects, through the various regulatory agencies that must approve such projects. We have experience with many of the prominent vendors and consultants in the energy field, which is a very important aspect of any school district's entry into this developing area of renewable energy investment and infrastructure.

I am enclosing a brochure highlighting the experience and capabilities of our attorneys in the relevant areas of practice.

I submit that this combination of energy law expertise and public contract law expertise makes Scarinci Hollenbeck uniquely qualified to guide the West Orange School District through the evaluation and potential implementation of energy efficiency and solar energy projects at District facilities.

Based on the foregoing, we propose to perform the following services on behalf of the District.

1. Energy Efficiency Project. We will review the energy audits previously performed on behalf of the District and evaluate whether the District should file applications under the State Direct Install program and the Local Government Energy Audit (LGEA) program, to potentially obtain additional funding for energy efficiency measures. If that review suggests that applications should be made to participate in Direct Install and/or LGEA, we will assist District professionals in the preparation and submission of those applications. [Under a potential future scope of work, for which we would be retained separately, if the District participates in Direct Install and LGEA, we could assist the District in reviewing the audits under these programs, to determine whether the District should undertake additional recommended efficiency measures. We could also prepare the bid specifications and other public contracting documents associated with the implementation of those energy efficiency improvements, if any.]

May 19, 2011


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2. Solar Energy Project. We will review the energy audits and roof inspection reports previously prepared for the District and the draft bid specifications prepared by your consultant. We will meet with District officials to assist in developing the District's material terms for a Request for Proposals for a solar vendor for this project. Based on that input, we will complete the preparation of an RFP and a draft Power Purchase Agreement ("PPA") to be included with the RFP. The PPA is the primary contract that will establish the rights and obligations of the District and any potential solar vendor. We will then assist the District in reviewing and evaluating responses to the RFP. If and when the District has awarded any contract, we will negotiate the final PPA and associated documents with the vendor.

We recognize the budgetary limitations under which all school Districts must operate at this time. We also submit that the services that we offer are of a specialized nature outside common legal practice. For those reasons, we propose to perform the above referenced services at an hourly rate of \$175.00 for all attorneys of the firm. In addition, we will charge for out of pocket expenses.

On behalf of the firm, we thank you for the opportunity to submit this proposal and look forward to working with you.

Very truly yours,


WILLIAM C. SULLIVAN, JR.
For the Firm

WCS/lmm
Enclosure

SCARINCI HOLLENBECK


WEST ORANGE PUBLIC SCHOOLS *Public Agenda*

DEPARTMENT OF TECHNOLOGY

Date: 6/20/11
Attachment # 20

179 Eagle Rock Avenue • West Orange • New Jersey • 07052
Telephone: 973-669-5400 Ext. 254
Fax: 973-669-5499

MEMORANDUM

DATE: June 15, 2011
TO: Dr. Anthony P. Cavanna, Superintendent
FROM: Fil Santiago, Director of Staff Development and Technology 
SUBJECT: Approval for Anti-Bullying Training (NJSBA)

I am requesting Board approval for 37 staff members (teachers and administrators) to attend the Anti-Bullying Regional Training Session being offered by the New Jersey School Boards Association on June 30, 2011 at Liberty Middle School.

West Orange will be hosting this event; therefore, 9 free seats are provided for teachers in the District. The total cost for the training is \$995.00, which reflects the cost of \$50.00 for the first registrant and \$35.00 for each additional district staff member, as outlined below.

9 Registrants (No Charge)	\$0.00
1 Registrant (\$50)	\$50.00
27 Registrants (\$35 each)	\$945.00
TOTAL	\$995.00

Attachment: Registration List; Workshop Description

C: Mark Kenney; Donna Rando; Connie Salimbeno

NJSBA Anti-Bullying Training

Thursday, June 30, 2011

West Orange Registrants

School	Staff	Total
Gregory	Michele Thompson Sarah Mcintosh Lisa Asman	3
Hazel	Ed Acevedo Leila Tidaro-Smith	2
Mt. Pleasant	Michael Schiavo Ali Fazzio Jodi Lombardy	3
Pleasantdale	Joanne Pollara Florence Chirichello	2
Redwood	Chris Kavanaugh Barbara Kivlon	2
St. Cloud	Adam Geher Robin Berkowitz	2
Washington	Marie DeMaio Renee Wells	2
Edison Middle School	Jeff Lafoon Steve Melendez Xavier Fitzgerald	3
Liberty Middle School	Valerie Gino	1
Roosevelt Middle School	Lionel Hush Alik Sarlis Kristine Weinberger Tracy Gordon Jackie Marx Tracey Nardone	6
West Orange High School	Arthur Alloggiamento Hayden Moore Kim Juirdano Lou DellaPia Mark Maniscalco Ryan DelGuercio Annette Dade Amedeo Chirichello Dawn Ribeiro Stephan Zichella	10
Central Office	Constance Salimbeno	1

Total 37



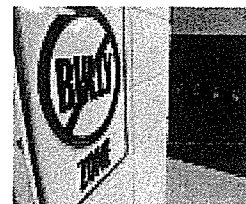
New Jersey Association of School Administrators
Ensuring Effective Education Throughout New Jersey



New Jersey School Boards Association

PRESENT: Anti-Bullying Regional Training Sessions

NJASA and NJSBA will be offering regional training sessions to ensure district and school leaders are prepared to meet the requirements of the Anti-Bullying Bill of Rights legislation signed into law by Governor Christie in January 2011. The law becomes effective in September 2011.



Who Should Attend:

Superintendents, Administrators, Principals, District Anti-Bullying Coordinators, School Bullying Specialists, and School Safety Team Members

Presenters:

- Beth Finkelstein, Esq., New Jersey Association of School Administrators
- Michael S. Kaelber, Esq., New Jersey School Boards Association
- Ray Dinovi, Assistant Director, Rowan University Office of Professional Development, Retired Principal, Radix Elementary School, Monroe Township

Schedule:

8:30 Registration and Coffee / 9:00 - 12:30 Program

Dates and Locations:

North

Thursday, **June 30, 2011** - Liberty Middle, 1 Kelly Drive, West Orange, NJ 07052

Thursday, **July 28, 2011** - Ridgewood Education Center, 49 Cottage Place, 3rd Floor Board Room, Ridgewood, NJ 07451

Central